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College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 4 May 1990

ROCKY MOUNTAIN REGION (RMCPA)

American Graduate School of International Management - Thunderbird
University of Arizona
Brigham Young University
Carroll College
Colorado School of Mines
Colorado State University
Colorado Tech
University of Colorado
University of Denver
Eastern Montana College
Kansas State University
Montana State University
University of Montana
University of Nebraska - Lincoln
New Mexico Institute of Mining & Technology
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
Peru State College
South Dakota School of Mines
University of South Dakota - Business
Utah State University
University of Utah
Washburn University
University of Wyoming

The career planning & placement offices that participate in the Salary Survey are divided into seven geographic regions. The participants listed above comprise the **Rocky Mountain** Region.

The data are based on salary offers made to students graduating between September 1, 1989, and August 31, 1990. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (April 10, 1990 through May 2, 1990) and cumulatively (September 1, 1989, and May 2, 1990).

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RMCPA REGIONAL Report No. 4 MAY 1990

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

INTERIM PERIOD 4/10/90 THROUGH 5/2/90

CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

BY CURRICULUM FOR	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	6	383	$23937	$28043	*	*	*	168	2673	$24351	$26414	$27600	$24550	$19992
BUSINESS ADMIN (INCL MGMT	2	75	28000	23955	*	*	*	31	583	21370	22888	26000	20600	15600
DISTRIBUTION MANAGEMENT	+	13	+	27205				+	47	+	25816			
ECONOM & FINANCE (BANKING	1	170	24000	25676	*	*	*	21	768	23952	24623	28992	24000	18900
HOTEL/RESTAURANT MGMT.	+	1	+	19000				+	32	+	19974			
HUMAN RSRCS (incl LABOR R	+	1	+	21000				1	55	19000	23766	*	*	*
MANAGEMENT INFO SYSTEMS	1	54	18000	28155	*	*	*	24	283	26650	27424	31788	27100	19493
MARKETING/MARK MGMT (RESR	6	118	22667	24222	*	*	*	63	741	23092	22959	26760	24000	18000
REAL ESTATE	+	4	+	28875				+	18	+	25520			
COMMUNICATIONS														
ADVERTISING	+	1	+	24000				+	25	+	18287			
COMMUNICATIONS	+	34	+	21501				9	149	20711	20483	*	*	*
JOURNALISM	2	8	16800	17088	*	*	*	6	52	17183	17436	*	*	*
TELECOMMUN/BROADCASTING	+	+	+	+				1	13	25200	18101	*	*	*
EDUCATION														
ELEMENTARY EDUCATION	1	23	21500	16670	*	*	*	49	299	20227	18970	25500	19900	15000
PRE-ELEMENTARY EDUCATION	+	+	+	+				+	23	+	16783			
PHYSICAL EDUCATION	+	4	+	16150				8	35	17830	19063	*	*	*
SPECIAL EDUCATION	+	2	+	18000				15	59	18912	19860	*	*	*
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	+	1	+	14000				+	1	+	14000			
TEXTILES & CLOTHING	+	4	+	20250				+	32	+	20986			
MERCHANDISING MANAGEMENT	+	7	+	23500				1	35	15000	19368	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	5	+	20901				1	15	21400	21398	*	*	*
LETTERS (incl English, Li	+	14	+	19113				1	72	21400	19200	*	*	*
VISUAL & PERFORMING ARTS	+	+	+	+				7	50	18063	19057	*	*	*
HUMANITIES - OTHER	+	9	+	22256				1	55	19400	24480	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				2	15	19000	20639	*	*	*
HISTORY	+	9	+	19233				+	21	+	20365			
POLITICAL SCIENCE/GOVT	+	18	+	25057				6	79	25250	22904	*	*	*
PSYCHOLOGY	+	19	+	19006				6	87	14667	19843	*	*	*
SOCIOLOGY	+	6	+	17836				2	26	22750	20800	*	*	*
SOCIAL SCIENCES-OTHER	+	6	+	22917				3	32	16377	19757	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	27	+	30713				+	177	+	30541			
AGRICULTURAL	2	3	32500	29667	*	*	*	3	32	31107	29802	*	*	*
ARCHITECTURAL	1	2	27000	26500	*	*	*	3	31	26600	30056	*	*	*
BIOENGINEERING & BIOMEDIC	+	10	+	30432				+	30	+	30685			
CHEMICAL	39	311	35382	35216	$38000	$35800	$32000	176	1235	35345	35202	37620	35520	33000
CIVIL	21	132	31029	29260	33000	30900	28800	80	640	28786	27988	33000	28587	24000
COMPUTER	1	72	24000	31328	*	*	*	11	220	29329	31314	*	*	*
ELECTRICAL/ELECTRONIC	14	350	32061	32427	*	*	*	98	1547	31509	31843	35000	31800	28000

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/10/90 THROUGH 5/2/90							CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
ENIVRONMENTAL ENGINEERING	+	2	+	$29600				+	2	+	$29600			
INDUSTRIAL	+	194	+	30934				18	582	$29615	30878	*	*	*
MECHANICAL	28	450	$33986	32571	$36500	$34100	$31800	178	1746	32786	32305	$36000	$33360	$29000
METALLURGICAL	13	21	33415	33079	*	*	*	36	107	32766	32404	34500	33000	31560
MINING (INCL GEOLOGICAL)	10	10	31348	31348	*	*	*	22	26	29471	29879	34000	30900	25200
NUCLEAR	+	6	+	33510				+	22	+	31456			
PETROLEUM	11	14	36578	36033	*	*	*	36	100	36273	35518	38100	36550	33000
TEXTILE	+	+	+	+				+	3	+	33669			
ENGINEERING TECHNOLOGY	5	13	31072	26893	*	*	*	10	175	30916	29135	*	*	*
INDUSTRIAL TECHNOLOGY	+	1	+	30480				+	26	+	25955			
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	5	6	23600	23833	*	*	*	30	71	21995	22337	26500	21800	17000
ANIMAL SCIENCES	1	2	13000	16500	*	*	*	8	22	18719	17652	*	*	*
PLANT SCIENCES	+	+	+	+				1	23	24500	21694	*	*	*
NATURAL RESOURCES	+	3	+	19500				+	8	+	18863			
OTHER AGRICULTURAL SCIENC	1	2	20000	20000	*	*	*	18	29	24839	23697	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	3	136	29333	30651	*	*	*	54	599	29149	29685	33000	29900	25000
COMPUTER PROGRAMMING	1	10	30000	29784	*	*	*	2	44	27900	28792	*	*	*
INFORMATION SCIENCES & SY	1	11	28008	26668	*	*	*	14	191	28994	28330	*	*	*
SYSTEMS ANALYSIS	+	1	+	33960				1	4	24000	29360	*	*	*
HEALTH SCIENCES														
ALLIED HEALTH	+	1	+	12000				2	49	29480	26230	*	*	*
HEALTH SCIENCES	+	2	+	16400				+	23	+	20318			
NURSING	+	1	+	26686				1	24	31200	26633	*	*	*
PHARMACY	+	+	+	+				6	20	34667	33790	*	*	*
SCIENCES														
ACTUARIAL	+	33	+	31681				1	60	20000	27610	*	*	*
ARCHITECTURAL & ENVIRONME	1	5	26000	26080	*	*	*	8	59	23688	25154	*	*	*
BIOLOGICAL	+	5	+	19040				6	35	16869	20965	*	*	*
CHEMISTRY	+	5	+	27740				+	70	+	28733			
GEOLOGY & GEOLOGICAL SCI	+	2	+	19400				1	20	24000	22541	*	*	*
MATHEMATICS	4	26	29950	28194	*	*	*	18	133	27872	26107	*	*	*
PHYSICS	+	4	+	33000				2	17	22500	27848	*	*	*
OTHER PHYSICAL & EARTH SC	+	1	+	16305				+	3	+	21435			
POLYMER SCIENCE	+	+	+	+				+	+	+	+			
TEXTILE SCIENCE	+	+	+	+				+	24	+	26861			
TOTALS	181	2863						1270	14604					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/10/90 THROUGH 5/2/90							CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	2	326	$24750	$28407	*	*	*	133	2122	$24332	$26707	$27500	$24500	$20000
ACCOUNTING (PRIVATE)	4	71	23531	25563	*	*	*	40	576	24673	25035	28100	25560	19000
COMMERCIAL BANKING (CNSMR	+	14	+	21652				3	91	16167	20797	*	*	*
COMMERCIAL BANKING (LENDG	+	17	+	24182				5	86	19120	23053	*	*	*
INVESTMT BANKING (CORP FN	+	9	+	27233				2	27	31350	28021	*	*	*
INVESTMT BANKNG (M & A)	+	3	+	30333				+	8	+	26767			
INVESTMT BANKG (REAL EST)	+	2	+	27500				+	12	+	25099			
INVESTMT BANKG (SALES & T	+	1	+	18000				2	12	20400	19421	*	*	*
FINANCIAL/TREASURY ANALYS	1	53	24000	28118	*	*	*	5	277	23660	26748	*	*	*
PORTFOLIO MGMT/BROKERAGE	+	14	+	24964				2	39	24400	22179	*	*	*
UNDERWRITING	+	11	+	25455				3	52	20933	22850	*	*	*
INSURANCE - CLAIMS	1	11	15600	21849	*	*	*	2	63	17800	22082	*	*	*
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	+	3	+	27293				+	18	+	20197			
MEDIA PLANNING	+	1	+	25000				1	10	25200	19944	*	*	*
REPORTING	+	3	+	18941				1	13	14000	16424	*	*	*
PRODUCTION	+	5	+	25500				+	25	+	25079			
PUBLIC RELATIONS	+	5	+	20272				3	39	21000	20900	*	*	*
WRITING / EDITING	1	4	13000	17500	*	*	*	3	32	16467	17969	*	*	*
MARKETING														
ADVERTISING	+	2	+	24000				4	34	22251	19898	*	*	*
BRAND/PRODUCT MANAGEMENT	2	16	21500	26625	*	*	*	4	104	25375	25819	*	*	*
BUYER/MERCHANDISING	+	17	+	23662				5	139	25460	22966	*	*	*
DISTRIBUTION	+	15	+	27937				+	57	+	26988			
MARKT / RESEARCH	1	15	25000	25990	*	*	*	3	47	19665	25246	*	*	*
PURCHASING	1	5	18000	22140	*	*	*	2	33	18747	23747	*	*	*
SALES	6	140	25033	24546	*	*	*	63	816	26588	24671	33600	26500	20000
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	+	1	+	20195				1	22	32000	20535	*	*	*
FINANC,TAXA, MONETARY POL	+	11	+	23637				1	35	28000	23347	*	*	*
ECONOMIC PROGRAMS	+	3	+	26533				1	14	28000	26664	*	*	*
LAW ENFORCEMENT	+	10	+	32868				1	24	18000	27987	*	*	*
MILITARY	+	9	+	21593				4	80	25500	21673	*	*	*
NATIONAL SECURITY	+	1	+	27000				1	3	21000	26900	*	*	*
URBAN / REGIONAL PLANNING	+	8	+	25684				+	11	+	25543			
ENGINEERING														
BIOENGINEERING	+	3	+	33407				3	21	36532	30103	*	*	*
DESIGN / CONSTRUCT	11	156	30338	31528	*	*	*	98	871	30067	30253	35000	30250	24348
ENVIRONMENTAL/SANITATION	2	41	31000	30683	*	*	*	5	113	30941	29182	*	*	*
MANUFACTURING/INDUSTRIAL	1	175	32000	32036	*	*	*	43	1059	31549	32171	34500	32000	28200
SYSTEMS / PROGRAMMING	+	82	+	31458				10	247	30290	31165	*	*	*
POWER SYSTEMS	3	62	29023	31758	*	*	*	15	240	31703	31865	*	*	*
SOFTWARE DESIGN & DEVELOP	1	43	32000	32702	*	*	*	18	189	30276	31746	*	*	*
HARDWARE DESIGN & DEVELOP	+	45	+	33049				8	165	29103	32173	*	*	*

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/10/90 THROUGH 5/2/90							CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
RESEARCH & DEVELOPMENT	1	66	$32400	$33095	*	*	*	24	400	$32498	$32255	$35496	$33000	$30000
TESTING	+	19	+	31492				11	145	30104	30668	*	*	*
PROCESS ENGINEERING	41	209	35235	35168	$37800	$35800	$32000	143	935	34961	35064	37200	35160	32000
PROJECT ENGINEERING	80	150	33349	33119	36500	33300	30000	233	619	32987	32577	36900	33300	28000
OTHER ENGINEERING	5	452	33160	31843	*	*	*	53	1341	32230	31520	36900	33000	27000
HEALTH CARE														
ADMINISTRATIVE (HEALTH C	+	1	+	22500				+	20	+	22714			
INDUSTRIAL HYGIENE	+	+	+	+				+	+	+	+			
MEDICAL TECHNOLOGY	+	1	+	14000				1	11	14000	21610	*	*	*
NURSES / PERSONAL CARE	+	1	+	26686				2	27	21600	26548	*	*	*
OCCUPATIONAL THERAPY	+	+	+	+				+	18	+	25980			
PHARMACIST	+	+	+	+				6	10	34667	35363	*	*	*
PHYSICAL THERAPY	+	+	+	+				+	21	+	27419			
RESPIRATORY THERAPY	+	+	+	+				+	6	+	23297			
OTHER HEALTH RELATED	+	4	+	18125				+	37	+	20310			
SOCIAL SERVICES														
ADMINISTRATION	+	5	+	17265				1	19	12000	18084	*	*	*
COUNSELING	+	9	+	17529				6	37	15917	16995	*	*	*
FUNDRAISING / DEVELOPMENT	+	1	+	18200				1	6	13000	17350	*	*	*
SOCIAL WORK	+	6	+	17336				2	25	18200	18257	*	*	*
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	2	79	28300	28975	*	*	*	37	528	28954	28594	33000	29000	20000
INFORMATION SYSTEMS	+	42	+	30871				23	256	27994	28058	33956	29000	24000
SYSTEMS ANALYSIS & DESIGN	7	67	29001	31277	*	*	*	29	297	29127	29931	33000	29000	25020
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	+	45	+	31680				1	67	20000	30931	*	*	*
AGRICULTURE/NAT'L RESOURC	4	10	22000	21150	*	*	*	36	91	22311	20551	26000	23500	17748
ARCHITECTURE	1	2	26000	22100	*	*	*	4	16	24125	22053	*	*	*
CONSULTING	+	101	+	29947				4	395	25750	28767	*	*	*
HUMAN RESRCS /INDUS RELS	+	3	+	25333				6	49	19801	23249	*	*	*
MANAGEMENT TRAINEE	1	135	20000	24079	*	*	*	57	833	22060	22065	31380	21200	15300
MATH/STATISTICIANS	+	5	+	23237				3	16	23398	22895	*	*	*
PARALEGAL	+	2	+	19000				2	10	18500	17074	*	*	*
RESEARCHERS NON-TECHNICAL	+	3	+	15687				1	24	25000	21192	*	*	*
RESEARCHERS - TECHNICAL	+	5	+	25972				+	34	+	27650			
TEACHING	2	27	22750	17404	*	*	*	89	485	19883	19070	25000	19900	15000
TOTALS	181	2863						1270	14604					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

RMCPA REGIONAL Report No. 4 MAY 1990

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/10/90 THROUGH 5/2/90							CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	+	34	+	$31997				10	178	$27240	$29687	*	*	*
MBA--NON-TECH	+	63	+	38015				50	256	34777	35972	$45000	$32000	$27500
MBA--TECH	+	8	+	39250				4	63	36175	38274	*	*	*
MS-BUSINESS	+	1	+	43400				+	20	+	34165			
PUBLIC ADMINISTRATION	+	+	+	+				+	+	+	+			
ECONOMICS & FINANCE (BANK	+	5	+	36390				+	38	+	37222			
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	+	7	+	33086				+	25	+	30838			
MANAGEMENT INFORMATION SY	+	7	+	36940				+	19	+	34711			
MARKETING/MKTNG MGT (RESE	+	4	+	34063				+	12	+	35540			
MERCHANDISING MANAGEMENT	+	+	+	+				+	+	+	+			
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	+	+	+	+				+	4	+	26550			
JOURNALISM	+	+	+	+				+	+	+	+			
EDUCATION														
EDUCATION ADMINISTRATION	+	4	+	26750				+	13	+	26702			
ELEMENTARY EDUCATION	+	+	+	+				2	24	21020	22337	*	*	*
PHYSICAL EDUCATION	+	+	+	+				+	5	+	33719			
READING EDUCATION	+	+	+	+				+	1	+	22000			
SPECIAL EDUCATION	+	1	+	24000				5	26	23224	22311	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	1	+	22700				+	2	+	24350			
LETTERS	+	+	+	+				+	3	+	18000			
VISUAL & PERFORMING ARTS	+	+	+	+				1	2	21000	19500	*	*	*
HUMANITIES - OTHER	+	+	+	+				1	2	23000	21500	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	+	+	+	+				+	1	+	20000			
POLITICAL SCIENCE / GOVT	+	+	+	+				+	+	+	+			
PSYCHOLOGY	+	+	+	+				+	26	+	24731			
SOCIOLOGY	+	1	+	17500				+	1	+	17500			
SOCIAL SCIENCES - OTHER	+	+	+	+				+	5	+	22535			

continued

RMCPA REGIONAL Report No. 4 MAY 1990

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/10/90 THROUGH 5/2/90							CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	12	+	$36136				+	30	+	$35387			
AGRICULTURAL	+	2	+	35200				+	5	+	35740			
BIOENGINEERING & BIOMEDIC	+	1	+	30000				+	2	+	36000			
CHEMICAL	+	4	+	37565				1	52	$30000	36991	*	*	*
CIVIL	+	11	+	32655				4	113	31405	32109	*	*	*
COMPUTER	+	+	+	+				+	20	+	34655			
ELECTRICAL/ELECTRONIC	+	37	+	37370				6	176	37531	36975	*	*	*
INDUSTRIAL	+	15	+	37887				+	56	+	36033			
MECHANICAL	1	34	$37800	37502	*	*	*	10	158	36006	36982	*	*	*
METALLURGICAL	1	1	36000	36000	*	*	*	8	21	37600	37120	*	*	*
MINING & MINERAL	+	+	+	+				+	1	+	30000			
NUCLEAR	+	3	+	35521				+	9	+	34393			
PETROLEUM	+	1	+	36000				3	25	39667	38190	*	*	*
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	+	2	+	26100				+	7	+	25635			
HEALTH SCIENCES	+	+	+	+				1	7	16416	18374	*	*	*
NURSING	+	+	+	+				+	2	+	34900			
SCIENCES														
AGRICULTURAL & NATL RESOU	+	1	+	14400				+	1	+	14400			
ARCHITECTURAL & ENVIRONME	+	+	+	+				+	3	+	25932			
BIOLOGICAL	+	+	+	+				+	6	+	29441			
CHEMISTRY	+	4	+	31000				+	15	+	31713			
COMPUTER SCIENCE														
COMPUTER SCIENCE	+	24	+	36852				2	86	35700	36873	*	*	*
SCIENCES														
GEOLOGY & RELATED GEOLOGI	+	3	+	25067				11	34	34251	33031	*	*	*
MATHEMATICS (INCL ACTUARI	+	6	+	33117				2	18	26923	31201	*	*	*
PHYSICS	+	+	+	+				+	9	+	29796			
POLYMER	+	+	+	+				+	2	+	34980			
TOTALS	2	297						121	1584					

Master's Degree Candidates - Experience [1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 4/10/90 THROUGH 5/2/90

CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	+	43	+	$46322				31	188	$36442	$45498	$42500	$38000	$29000
MBA--TECH	+	17	+	48894				1	62	39600	50338	*	*	*
OVER 2 TO 4 YEARS														
MBA--NON-TECH	+	85	+	48912				18	259	37178	48953	*	*	*
MBA--TECH	+	37	+	54009				+	145	+	52682			
OVER 4 YEARS														
MBA--NON-TECH	+	38	+	45826				26	156	40330	47399	52000	36790	29700
MBA--TECH	+	20	+	54620				+	73	+	56162			
TOTALS	+	240						76	883					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/10/90 THROUGH 5/2/90							CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	+	+	+	+				+	1	+	$38000			
COMPUTER & INFOR SCIENCES	+	+	+	+				+	2	+	50000			
ECONOMICS	+	+	+	+				+	3	+	44000			
EDUCATION														
EDUCATION ADMINISTRATION	+	+	+	+				2	14	$44500	42446	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ENGLISH	+	1	+	$36000				+	2	+	32520			
FOREIGN LANGUAGES	+	+	+	+				+	+	+	+			
HUMANITIES	+	+	+	+				+	1	+	24000			
PSYCHOLOGY	+	+	+	+				+	6	+	32167			
SOCIOLOGY	+	+	+	+				+	+	+	+			
SOCIAL SCIENCES	+	1	+	28200				+	5	+	30600			
ENGINEERING														
AEROSPACE	+	+	+	+				+	3	+	48331			
CHEMICAL	1	41	$50000	50254	*	*	*	3	81	49667	50678	*	*	*
CIVIL	+	+	+	+				+	3	+	44728			
COMPUTER	+	+	+	+				+	1	+	57000			
ELECTRICAL/ELECTRONIC	+	4	+	56300				+	25	+	53723			
INDUSTRIAL ENGINEERING	+	+	+	+				+	2	+	51500			
MECHANICAL	+	6	+	46832				1	16	48000	47382	*	*	*
METALLURGICAL	1	7	49000	46396	*	*	*	1	16	49000	48406	*	*	*
SCIENCES														
AGRICULTURE & NAT'L RESRC	+	+	+	+				1	7	39600	37227	*	*	*
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	+	8	+	43726				+	55	+	44729			
GEOLOGICAL SCIENCES	2	2	41350	41350	*	*	*	2	9	41350	37140	*	*	*
MATHEMATICS	+	+	+	+				2	4	33500	34750	*	*	*
PHYSICS	+	+	+	+				+	9	+	41385			
POLYMER	+	+	+	+				+	4	+	47250			
TOTALS	4	70						12	269					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
ACCOUNTING	24231 125 30204/20000			22000 1		25000 1	26300 2	27000 1	
BUSINESS ADMIN (INCL MGMT	26500 2			21500 2	24000 1	17500 2	23800 2		
ECONOM & FINANCE (BANKING	24000 1	17000 1		17233 3	27000 2				
MANAGEMENT INFO SYSTEMS							30000 1		
MARKETING/MARK MGMT (RESR		20000 1				17500 1	25375 4		
COMMUNICATIONS		16500 1		16800 1					
JOURNALISM						15000 2			
PSYCHOLOGY				14500 1					
AGRICULTURAL									28320 1
ARCHITECTURAL									26250 2
CHEMICAL								32340 9	
CIVIL								28706 16	30107 7
ELECTRICAL/ELECTRONIC						32400 4	28000 1	31260 4	31275 4
INDUSTRIAL						32400 1		30500 2	
MECHANICAL						31380 1	30600 2	33017 6	32220 1
METALLURGICAL								32000 1	
MINING (INCL GEOLOGICAL)									26669 7
ENGINEERING TECHNOLOGY								31200 1	
AGRIBUSINESS	25500 1			18200 2					
ANIMAL SCIENCES						13000 1			
OTHER AGRICULTURAL SCIENC				19500 1					
COMPUTER SCIENCE						30167 3	28360 15	25020 1	
INFORMATION SCIENCES & SY	31000 1					35900 1	29480 5		

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
ARCHITECTURAL & ENVIRONME			23500 7						
MATHEMATICS						29500 1	25200 1	31200 1	
PHYSICS									20000 1

AVERAGE SALARY OFFERS MAY 1990 RHCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
ACCOUNTING	23400 3		27500 2	20000 2		16800 1			
BUSINESS ADMIN (INCL MGMT	15300 1	15600 1		22700 4		19050 6			
ECONOM & FINANCE (BANKING	23150 2		21200 1			25998 4			
HUMAN RSRCS (incl LABOR R				19000 1					
MANAGEMENT INFO SYSTEMS				28396 3		22500 2			
MARKETING/MARK MGMT (RESR		20040 5		21250 6		22335 16	24500 1		
COMMUNICATIONS						21300 1			
JOURNALISM			16000 1	15600 1		18000 1			
MERCHANDISING MANAGEMENT						15000 1			
CRIMINAL JUSTICE					20000 1				
POLITICAL SCIENCE/GOVT					17000 1				
AGRIBUSINESS	20000 1								
COMPUTER SCIENCE				24561 4		30000 1			
INFORMATION SCIENCES & SY				28472 3					
BIOLOGICAL			14000 1						

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ACCOUNTING	19992 1		25125 4	24324 1		21000 1	19000 1	30000 2	
BUSINESS ADMIN (INCL MGMT			18000 1			18154 1	23088 3		22000 1
ECONOM & FINANCE (BANKING					20000 1				
MANAGEMENT INFO SYSTEMS				28250 2		18451 3			
MARKETING/MARK MGMT (RESR			26000 2			21747 2	28000 1		30750 2
COMMUNICATIONS			19000 1		22000 1				32000 1
JOURNALISM							23500 1		
TELECOMMUN/BROADCASTING							25200 1		
ELEMENTARY EDUCATION					20281 46 30000/15000		19400 3		
PHYSICAL EDUCATION					20888 5		13100 2	12000 1	
SPECIAL EDUCATION					19048 14				
FOREIGN LANGUAGES					21400 1				
LETTERS (incl English, Li					21400 1				
VISUAL & PERFORMING ARTS					18063 7				
HUMANITIES - OTHER						19400 1			
CRIMINAL JUSTICE							18000 1		
POLITICAL SCIENCE/GOVT						28000 1	26000 3		
PSYCHOLOGY					15000 2				14000 1
SOCIAL SCIENCES-OTHER					19130 1				
CHEMICAL		33000 1		30000 1		34740 1			
CIVIL				30427 4		26155 7	24693 14		33000 1
COMPUTER		27040 1			24000 1				
ELECTRICAL/ELECTRONIC				31726 5		25842 7			

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
INDUSTRIAL				29000 1		26245 2			
MECHANICAL		29283 3		32500 2		28317 6			
METALLURGICAL		32000 1							
MINING (INCL GEOLOGICAL)				31800 1					
PETROLEUM							26200 1		
ENGINEERING TECHNOLOGY				34000 1					
AGRIBUSINESS							21600 1		
COMPUTER SCIENCE					13000 1	26844 3	25625 4	29000 1	
INFORMATION SCIENCES & SY						19000 1			
NURSING								31200 1	
PHARMACY								29500 1	
ARCHITECTURAL & ENVIRONME							25000 1		
BIOLOGICAL					18804 4				
MATHEMATICS					23460 5	19493 1			

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 90th: 22080 / 10th: 18330 PART 4 - PAGE 1

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING			18200 1			21000 2		21000 1	25960 2
BUSINESS ADMIN (INCL MGMT					23454 1				
ECONOM & FINANCE (BANKING						22300 1			33500 1
MANAGEMENT INFO SYSTEMS					31538 2				
MARKETING/MARK MGMT (RESR				24000 1				18000 1	26544 5
COMMUNICATIONS		22500 1		17000 1				19300 1	
SPECIAL EDUCATION			17000 1						
PSYCHOLOGY			14750 2						
SOCIOLOGY			17000 1						
SOCIAL SCIENCES-OTHER			15000 2						
ARCHITECTURAL								27300 1	
CHEMICAL					35400 1		34200 1	34248 5	35072 47 38352/34140
CIVIL						33000 1		29800 15	
ELECTRICAL/ELECTRONIC					30735 21 33200/28900		32800 3	32250 2	35238 6
INDUSTRIAL					28395 4	22000 1	35100 1		
MECHANICAL					29816 19		33138 22 37800/31992	27850 2	33647 18
METALLURGICAL							32265 4		33500 1
MINING (INCL GEOLOGICAL)								28500 1	
ENGINEERING TECHNOLOGY							32400 1		
AGRIBUSINESS						22734 16			
ANIMAL SCIENCES						17583 3			
OTHER AGRICULTURAL SCIENC						24500 5			
COMPUTER SCIENCE					36726 5				34000 1

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 90th: 22080 / 10th: 18330 PART 4 - PAGE 2

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ALLIED HEALTH						25000 1			33960 1
PHARMACY									35700 5
BIOLOGICAL				12000 1					
MATHEMATICS									32800 1
PHYSICS					25000 1				

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING						21632 1			28004 12
BUSINESS ADMIN (INCL MGMT			25000 1		25000 1				
ECONOM & FINANCE (BANKING									28000 3
MANAGEMENT INFO SYSTEMS	26031 7	30751 3							30000 1
MARKETING/MARK MGMT (RESR			26000 1	23502 2	22750 4				25167 3
POLITICAL SCIENCE/GOVT			28500 1						
SOCIOLOGY			28500 1						
AGRICULTURAL			33000 1						
CHEMICAL	32500 2	34860 4	33000 2	36138 4	31200 1	34020 2			36223 89 39600/34500
CIVIL		29220 1			30000 1	30000 3			32344 9
COMPUTER	29160 7	33456 1							34000 1
ELECTRICAL/ELECTRONIC	30420 5	31507 11	30464 3		32520 1	32651 4	30000 1		33986 14
INDUSTRIAL		35500 1	32500 2	33000 1				31000 1	
MECHANICAL		30611 6	31700 5		31468 5	34800 2			34572 63 38600/32400
METALLURGICAL					32737 22 36000/32000	32860 5			34250 2
MINING (INCL GEOLOGICAL)						30262 11			34500 1
PETROLEUM									36561 35 41970/34000
ENGINEERING TECHNOLOGY		28200 1			31072 5				
AGRIBUSINESS			20475 8						28800 1
ANIMAL SCIENCES			21000 4						
PLANT SCIENCES			24500 1						
OTHER AGRICULTURAL SCIENC			25425 12						
COMPUTER SCIENCE	30040 6	33000 1							31125 8

AVERAGE SALARY OFFERS MAY 1990 RNCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
COMPUTER PROGRAMMING									30000 1
INFORMATION SCIENCES & SY	28000 2								31200 1
SYSTEMS ANALYSIS	24000 1								
GEOLOGY & GEOLOGICAL SCI					24000 1				
MATHEMATICS	33000 1								30700 6

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
ACCOUNTING							18000 1
BUSINESS ADMIN (INCL MGMT							23000 1
ECONOM & FINANCE (BANKING							25000 1
MARKETING/MARK MGMT (RESR							21400 5
AGRICULTURAL							32000 1
CHEMICAL				28000 1		35167 3	35520 2
CIVIL						29000 1	
ELECTRICAL/ELECTRONIC							30910 2
INDUSTRIAL							23000 1
MECHANICAL			33000 2	28200 1		33513 6	31810 6
MINING (INCL GEOLOGICAL)						34000 1	
ENGINEERING TECHNOLOGY			28000 1				
COMPUTER PROGRAMMING							25800 1
ACTUARIAL							20000 1
MATHEMATICS							29000 1

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
BACHELOR - NON TECHNICAL	24264 128 33000/20000	17833 3		18500 8	26000 3	17917 6	25744 9	27000 1	
BACHELOR - TECHNICAL	28250 2		23500 7	18633 3		30190 12	28633 24 33000/25200	30583 41 38000/27000	28503 23 38352/25500

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
BACHELOR - NON TECHNICAL	21967 6	19300 6	23050 4	22240 17	18500 2	21617 32 30000/16800	24500 1		
BACHELOR - TECHNICAL	20000 1		14000 1	26237 7		30000 1			

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	19992 1		23688 8	26941 3	19803 79 30000/15650	20600 9	21585 16	24000 3	25900 5
BACHELOR - TECHNICAL		29982 6		31342 15	20865 11	26433 28 34740/21000	24810 21 35000/21600	29900 3	33000 1

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL		22500 1	15957 7	20500 2	28843 3	21433 3		19433 3	27268 8
BACHELOR - TECHNICAL				12000 1	30776 51 50000/27120	22925 27 33000/17748	33068 32 37800/31560	30548 26 36800/27300	34728 80 40000/33240

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	26031 7	30751 3	27000 4	23502 2	23200 5	21632 1			27661 19
BACHELOR - TECHNICAL	29769 24 33000/27000	31887 26 36000/28600	26087 38 34392/19000	35510 5	31962 36 36000/29760	31682 27 36000/28000	30000 1	31000 1	35102 231 41970/32000

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
BACHELOR - NON TECHNICAL							21625 8
BACHELOR - TECHNICAL			31333 3	28100 2		33598 11	30235 15

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	24347 129 30204/20000	24703 34 33000/19992	22000 1						
BUSINESS ADMIN (INCL MGMT	26500 2			24000 1					24000 1
ECONOM & FINANCE (BANKING	17000 1	25067 3	12000 1	15700 1	30000 1			24000 1	23575 4
MARKETING/MARK MGMT (RESR		24000 1							
COMMUNICATIONS								16800 1	
PSYCHOLOGY			14500 1						
MECHANICAL					32700 1				
AGRIBUSINESS	25500 1	23900 2		18200 2					
OTHER AGRICULTURAL SCIENC				19500 1					

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT
BUSINESS ADMIN (INCL MGMT		22400 2	20000 1						
ECONOM & FINANCE (BANKING	28800 1								
MARKETING/MARK MGMT (RESR									20400 1
COMMUNICATIONS								19750 2	
JOURNALISM			15600 1			14000 1		23500 1	16000 1
TELECOMMUN/BROADCASTING					25200 1				
AGRIBUSINESS	20000 1								
ANIMAL SCIENCES									13000 1
COMPUTER SCIENCE		18000 1							

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
BUSINESS ADMIN (INCL MGMT							22600 5	32000 1	
ECONOM & FINANCE (BANKING			22300 1				28123 4		
MANAGEMENT INFO SYSTEMS		18000 1							
MARKETING/MARK MGMT (RESR	24168 3	25250 2	26000 1		19665 3	19493 1	24012 33 35000/18000		
COMMUNICATIONS	16500 1						32000 1		
JOURNALISM						18000 1			
POLITICAL SCIENCE/GOVT							28500 1		28000 1
SOCIOLOGY							28500 1		
CHEMICAL							36188 3		
ELECTRICAL/ELECTRONIC			30000 1				31200 1		
MECHANICAL		33000 1					32338 8		
MINING (INCL GEOLOGICAL)							29600 2		
AGRIBUSINESS			24500 2				27625 4		

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
MARKETING/MARK MGMT (RESR	28000 1		24000 1						
CRIMINAL JUSTICE		18000 1							
POLITICAL SCIENCE/GOVT			26000 3						
AGRICULTURAL									32000 1
ARCHITECTURAL							26400 2		
CHEMICAL						36532 3	33630 2		31760 2
CIVIL							27308 36 35000/24000	30941 5	29220 1
COMPUTER							31952 3		
ELECTRICAL/ELECTRONIC							31415 13		32035 3
INDUSTRIAL				21000 1					31223 12
MECHANICAL							32967 32 38400/29000		32052 21 35100/29760
PETROLEUM							33400 3		
ENGINEERING TECHNOLOGY							30333 3		29333 3
ARCHITECTURAL & ENVIRONME							23250 4		

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90 90th: 22080 / 10th: 18330 PART 5 - PAGE 1

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
AGRICULTURAL									30660 2
ARCHITECTURAL								27000 1	
CHEMICAL			32000 1		34987 3	36000 1	35252 129 39600/33000	36177 26 38352/34500	35103 6
CIVIL			28000 2		38352 1	28000 1		30552 25 34500/27996	28337 8
COMPUTER			27000 2	29240 3		27040 1			
ELECTRICAL/ELECTRONIC	35535 3	31311 13	34513 2	29500 2	31325 4	30033 3	32000 3	31663 34 36500/27120	30146 11
INDUSTRIAL									27000 2
MECHANICAL	31200 2	34500 1		29850 2	31842 13	29333 3	32483 6	33379 70 38600/31000	33197 14
METALLURGICAL					32500 2	31500 1	31750 4	33114 27 36000/32000	31000 2
MINING (INCL GEOLOGICAL)								29193 19	34500 1
PETROLEUM								36184 27 41960/33000	38112 6
ENGINEERING TECHNOLOGY		34000 1			32400 1			29760 1	34000 1
COMPUTER SCIENCE	31250 2		29768 8	26400 1		30500 1		27450 2	
INFORMATION SCIENCES & SY	26400 1		30000 1						
ALLIED HEALTH							33960 1		
MATHEMATICS			32900 2					31200 1	
PHYSICS	22500 2								

AVERAGE SALARY OFFERS MAY 1990 RHCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	OTHER HEALTH R
PHYSICAL EDUCATION				12000 1					
PSYCHOLOGY			14000 1						
NURSING				31200 1					
PHARMACY						34667 6			

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
ACCOUNTING					27600 1				
BUSINESS ADMIN (INCL MGMT					26000 1		26000 1		
MANAGEMENT INFO SYSTEMS					22930 4	27982 18	26200 1		
MARKETING/MARK MGMT (RESR							24000 1		
COMMUNICATIONS		22000 1							
PHYSICAL EDUCATION									12000 1
SPECIAL EDUCATION		17000 1							
HUMANITIES - OTHER				19400 1					
PSYCHOLOGY		13167 3							
SOCIOLOGY		17000 1							
SOCIAL SCIENCES-OTHER			13000 1	17000 1					
COMPUTER							34000 1		
INDUSTRIAL					29000 1				
AGRIBUSINESS									20862 12
ANIMAL SCIENCES									19535 7
PLANT SCIENCES									24500 1
OTHER AGRICULTURAL SCIENC									25307 15
COMPUTER SCIENCE					30458 22 50000/26280	23150 2	29590 14		
COMPUTER PROGRAMMING					25800 1		30000 1		
INFORMATION SCIENCES & SY					27000 4	31300 3	29154 4		
SYSTEMS ANALYSIS							24000 1		
ACTUARIAL								20000 1	
BIOLOGICAL	12000 1								

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
MATHEMATICS					31033 3		29920 5		

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
ACCOUNTING			20000 1	20400 2					
BUSINESS ADMIN (INCL MGMT			20203 3	18390 13					
ECONOM & FINANCE (BANKING				23100 2			25000 1		
HUMAN RSRCS (incl LABOR R			19000 1						
MARKETING/MARK MGMT (RESR				20967 15					
COMMUNICATIONS				19867 3					
JOURNALISM				16000 1					
ELEMENTARY EDUCATION			19200 1						20248 48 30000/15000
PHYSICAL EDUCATION									19774 6
SPECIAL EDUCATION									19048 14
MERCHANDISING MANAGEMENT				15000 1					
FOREIGN LANGUAGES									21400 1
LETTERS (incl English, Li									21400 1
VISUAL & PERFORMING ARTS									18063 7
CRIMINAL JUSTICE						20000 1			
POLITICAL SCIENCE/GOVT						17000 1			
PSYCHOLOGY									20000 1
SOCIAL SCIENCES-OTHER									19130 1
CIVIL		23000 1							
COMPUTER									24000 1
ELECTRICAL/ELECTRONIC				32184 5					
INDUSTRIAL				27200 2					
MECHANICAL				32160 4					

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
AGRIBUSINESS				20050 6					
OTHER AGRICULTURAL SCIENC				24000 2					
COMPUTER SCIENCE									13000 1
INFORMATION SCIENCES & SY		31000 1							
ALLIED HEALTH		25000 1							
ARCHITECTURAL & ENVIRONME	24125 4								
BIOLOGICAL				14000 1					18804 4
GEOLOGY & GEOLOGICAL SCI		24000 1							
MATHEMATICS					23398 3				22950 4

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	24324 132 33000/20000	24714 38 33000/19992	16167 3	19850 2	30000 1			20400 2	23660 5
BACHELOR - TECHNICAL	25500 1	23900 2		18633 3	32700 1				

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT
BACHELOR - NON TECHNICAL	28800 1	22400 2	17800 2		25200 1	14000 1		21000 3	18200 2
BACHELOR - TECHNICAL	20000 1	18000 1							13000 1

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
BACHELOR - NON TECHNICAL	22251 4	22833 3	24150 2		19665 3	18747 2	24597 45 35000/18000	32000 1	28000 1
BACHELOR - TECHNICAL		33000 1	26333 3				31565 18		

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
BACHELOR - NON TECHNICAL	28000 1	18000 1	25500 4						
BACHELOR - TECHNICAL				21000 1		36532 3	30067 98 38400/24348	30941 5	31549 43 35520/28200

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL									
BACHELOR - TECHNICAL	30290 10	31703 15	30276 18	29103 8	32498 24 38352/30000	30104 11	34961 143 39600/32000	32987 233 41960/28000	32230 53 41970/27000

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	OTHER HEALTH R
BACHELOR - NON TECHNICAL			14000 1	12000 1					
BACHELOR - TECHNICAL				31200 1		34667 6			

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT

BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
BACHELOR - NON TECHNICAL		15917 6	13000 1	18200 2	24220 6	27982 18	25400 3		12000 1
BACHELOR - TECHNICAL	12000 1				29870 31 50000/25800	28040 5	29557 26 34000/26196	20000 1	22605 35 30000/18000

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL			19801 6	19761 37 28000/15000		18500 2	25000 1		19818 79 30000/15650
BACHELOR - TECHNICAL	24125 4	25750 4		26313 20 35400/18000	23398 3				20402 10

AVERAGE SALARY OFFERS MAY 1990 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/89 THROUGH 5/2/90

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
MBA--NON-TECH	30500 5	30000 1		41500 6	32750 4	28000 1		47172 2	
MBA--TECH									

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
MBA--NON-TECH	45000 2			30000 1					
MBA--TECH									

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERM	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH			24000 1		22500 1	26750 2			
MBA--TECH									

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH			30000 1			30000 1	38400 1		35425 8
MBA--TECH									39500 1

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH		39167 3	32500 4	38000 1		33600 2			
MBA--TECH		35000 1							35100 2

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
MBA--NON-TECH							33167 3
MBA--TECH							